

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Issuer & Securities

Issuer/ Manager

VICOM LTD

Securities

VICOM LTD. - SGXE86215543 - WJP

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

13-Nov-2025 18:53:39

Status

New

Announcement Sub Title

Appointment of Independent Non-Executive Director

Announcement Reference

SG251113OTHRA0EX

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Ngan Wan Sing Winston as an Independent Non-Executive Director of VICOM Ltd (the "Company") with effect from 1 January 2026.

Additional Details

Date of appointment

01/01/2026

Name of person

Ngan Wan Sing Winston

Age

65

Country of principal residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board approved the Nominating and Remuneration Committee ("NRC")'s recommendation to appoint Mr Ngan Wan Sing Winston as a member of the Board of Directors based on his independence, qualifications and audit and accounting knowledge and experience. The Board also believes that he will provide greater balance and diversity of skills, experience and knowledge amongst Directors

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Non-Executive Director and Member of ARC

Professional qualifications

1. Loughborough University of Technology, United Kingdom Bachelor of Science (First Class) Electronic & Electrical Engineering
2. York University, Canada, Master of Business Administration (Dean's List)
3. Certified Public Accountant, Australia
4. Chartered Accountant Institute of Singapore Chartered Accountants
5. Chartered Professional Accountant (Canada)

Working experience and occupation(s) during the past 10 years

Current Directorships:

Listed Companies:

1. United Overseas Insurance Limited - Board Member, Audit Risk Committee Chair and Remuneration Committee Member (1 March 2023 - Present)

Private Sector:

1. HSBC Bank (Singapore) Limited - Board Member, Audit Committee Chair and Risk Committee Member (19 March 2021 - Present)
2. KCS 1 Pte Ltd - Board Member (1 April 2024 - Present)
3. Kadita GP1 Ltd. - Board Member (1 April 2024 - Present)
4. Kadita Partners Pte Ltd - Audit, Risk and Valuation Committee Chair (1 Apr 2024 - Present)
5. PYE Consulting Services Pte Limited - Executive Director (1 September 2020 - Present)
6. Efficaglow Ptd Ltd - Executive Director (17 March 2025 - Present)
7. iLeap Learning Centre Limited Partnership Partner (19 August 2014 - Present)

Government Agencies/NGOs:

1. Singapore Association for Mental Health - Board Member and Audit and Risk Committee Chair (1 April 2023 - Present)
2. SPD - Board member and Audit and Risk Committee Chair (24 August 2024 - Present)

3. Public Accountants Oversight Committee under ACRA Member (1 June 2023 - Present)
4. SNEC Institution Fund - Committee member (1 January 2022 - Present)
5. SENC Health Research Endowment Fund - Member of Board of Trustee and the Audit Committee Chair (1 January 2022 - Present)
6. Catholic Foundation - Audit Committee Member (2017 - Present)
7. The Titular Roman Catholic Archbishop of Singapore - Audit Committee Member (30 May 2023 - Present)

Past 10 years' Directorships:

Listed Companies:

1. Vinfast Auto Ltd. - Board Member and Audit Committee Member (1 March 2022 - 31 March 2024)
2. PEC Ltd - Board Member, Audit and Risk Committee Chair, Remuneration Committee member and Nomination Committee Member (1 August 2022 - 19 June 2025)

Private Sector:

1. Ernst & Young LLP - (1993 - 2020) (Signing Partner since 1 July 1999 and Head of Financial Services Audit Department from 2004 - 2020)
2. Azalea Asset Management Pte Ltd - Board Member and Audit and Risk Committee Member (1 January 2022 - 31 March 2024)

Shareholding interest in the listed issuer and its subsidiaries?

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

NIL

Conflict of interest (including any competing business)

NIL

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Listed Companies:

1. Vinfast Auto Ltd. - Board Member and Audit Committee Member (1 March 2022 - 31 March 2024)
2. PEC Ltd - Board Member, Audit and Risk Committee Chair, Remuneration Committee member and Nomination Committee Member (1 August 2022 - 19 June 2025)

Private Sector:

1. Azalea Asset Management Pte Ltd - Board Member and Audit and Risk Committee Member (1 January

Present

Listed Companies:

1. United Overseas Insurance Limited - Board Member, Audit Risk Committee Chair and Remuneration Committee Member (1 March 2023 - Present)

Private Sector:

1. HSBC Bank (Singapore) Limited - Board Member, Audit Committee Chair and Risk Committee Member (19 March 2021 - Present)

2. KCS 1 Pte Ltd - Board Member (1 April 2024 - Present)

3. Kadita GP1 Ltd. - Board Member (1 April 2024 - Present)

4. Kadita Partners Pte Ltd - Audit, Risk and Valuation Committee Chair (1 Apr 2024 - Present)

5. PYE Consulting Services Pte Limited - Executive Director (1 September 2020 - Present)

6. EfficaGlow Ptd Ltd - Executive Director (17 March 2025 - Present)

7. iLeap Learning Centre Limited Partnership Partner (19 August 2014 - Present)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or

management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If yes, please provide details of prior experience

United Overseas Insurance Limited - Board Member, Audit Risk Committee Chair and Remuneration Committee Member.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Mr Ngan is a director of United Overseas Insurance Limited, a company listed on the Mainboard of the Singapore Exchange and has completed all the training programmes prescribed by the Singapore Exchange.
